

**PAY DIFFERENTIAL 71**  
**LIMITED DURATION CEA PAY DIFFERENTIAL**

Established: 01/01/97

Revised: 07/01/98; 02/17/06; 01/31/08, 01/01/10

<b>CLASS TITLE</b>	<b>CLASS CODE</b>	<b>CB/ID</b>	<b>DEPARTMENTS</b>
Career Executive Assignment	7500	M01 E99 E79	All Departments

<b>RATE</b>	<b>EARNINGS ID</b>
1%	8C13
2%	8C12
3%	8C14
5%	8C5
6%	8C6
7%	8C7
8%	8C8
9%	8C9
9.9%	8C11
10%	8C10

<b>CRITERIA</b>
<ul style="list-style-type: none"> <li>The incumbent of a CEA position assigned higher-level responsibilities for 3 months to a maximum of 24 months may receive one of the percentage rates listed above.</li> <li>The base salary combined with the pay differential may not exceed the maximum rates for the CEA class.</li> </ul>

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	N/A
IDL	Yes
EIDL	Yes, if applicable
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No